



**“Support to satellite navigation services
development and use in Africa” Programme**

Joint Programme Office (JPO)

Vacancy Notice

N° JPO/WP02/2024/VAC/DIR01

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Director

1. Position information

Position title	Director
Vacancy notice	JPO/WP02/2024/VAC/DIR01
Duty station	Dakar, Senegal
Application deadline	29/11/2024
Date for entry in duty	From 01/01/2025
Eligibility	National of African Union member States <u>Eligible to be a resident and obtain a work permit in Senegal</u>
Special notice	The "Support to satellite navigation services development and use in Africa" Programme is supporting gender equality, and women and girl's empowerment. Female candidates are strongly encouraged to apply for the position.

2. Support to satellite navigation services development and use in Africa

The "Support to satellite navigation services development and use in Africa" Programme, co-funded by the European Commission (EC) and the Agency for Air Navigation Safety in Africa and Madagascar (ASECNA) in the frame of the Africa – EU Space partnership programme, aims to enhance, as far as satellite navigation is concerned, the African institutional and innovation space cooperation framework.

This objective is broken down into two (02) components:

- Component I:
Support to the development and provision of Satellite-based Augmentation System (SBAS) services in Africa, and to their integration into the regional strategies and planning
- Component II:
Support to the adoption and use of Global Navigation Satellite System (GNSS) services in Africa and to the development of corresponding applications and markets

The achievement of the Programme objective, its expected results and the performance of its related activities, are entrusted to a pan-African project team of experts, the SatNav Africa Joint Programme Office (JPO), which office is hosted by ASECNA in Dakar, Senegal.

The main beneficiaries of the Programme include the African Union institutions, including the African Commission Commission (AUC) and the African Space Agency (AfSA), the African Civil Aviation Commission (AFCAC), the International Civil Aviation Organisation (ICAO), the Arab Civil Aviation Organisation (ACAO), the Regional Economic Communities, the national Space Agencies, Air Navigation Service Providers (ANSPs) and Airlines.

Beneficiaries also include institutional, academic and industrial actors in the sectoral value chains beyond aviation, such as agriculture, maritime, geolocation/mapping, and drones.

The end beneficiaries include the air transport and other sectors end-users and the African citizens in general who will benefit from the positive economic and environmental impact of improved safety, cost reduction, lower carbon emission, increased connectivity, job creation, etc.

The governance of the Programme is provided through a Steering Committee, co-chaired by the African Union Commission and the European Commission in the frame of the Africa-EU Space Strategic Partnership.

The Programme is seeking to recruit an expert to act as Director of the JPO team.

3. Major duties and responsibilities

The incumbent will contribute to the implementation of the Programme to achieve its objective and expected results, ensuring strategic and team management in the field of satellite navigation.

He/she will act as Director within the JPO team and will be reporting functionally to the Director of the Programme.

He/she will interact with all the other members of the JPO team as well as with external organisations concerned with the implementation of the Programme.

The main responsibilities for the position will include:

1. Provide leadership, direction, and efficient management of the JPO team
2. Ensure the planning, management and oversight of the activities and tasks of the JPO team to ensure the achievement of the expected results
3. Contribute to the activities of the Programme, with respect to the political mobilisation and the strategic aspects
4. Develop and manage the general relationships with the beneficiaries and other stakeholders of the Programme, and oversee the development and implement of the concerned working arrangements
5. Coordinate the activities stemming from the Steering Committee
6. Ensure the promotion of the Programme and of the JPO team
7. Manage the activities covered by the Programme related to the development of the JPO capabilities under the aegis of the African Space Agency
8. Oversee the management of the GNSS services adoption and market development activities entrusted to the Head of Market Development
9. Oversee the management of the SBAS services development and provision activities entrusted to the Head of Systems/Services

4. Qualifications and experience

Education :

Essential :

- Master's degree in Aviation or in Space Science or in Engineering

Desirable:

- Knowledge of aviation operations
- Knowledge of satellite navigation or other space applications

Professional experience:

Essential:

- Fifteen (15) years or more of relevant international professional experience in aviation or space science
- Five (5) years or more of experience in management function¹ at a level of responsibility commensurate with that of the duties described

Desirable:

- Experience in working in international (or similar) organisations in Africa

Languages:

Essential:

- English: Proficient user, CEFR² C1 level
- French: Independent user, CEFR B1 level

Management:

Essential:

Proven ability to:

- Lead international programme activities, both at a strategic and at operational management level, in a dynamic and changing technical, operational and institutional environment.
- Manage and steer experts' team in a international multicultural and multilingual environment
- Develop and maintain effective relations with African and European institutions, regional and national competent authorities, and the aviation or space industry

Desirable:

- Sound knowledge of and/or experience with African Union aviation and space policies and their future challenges, as well as of aviation or space industry
- Very good understanding and/or experience of the African Union institutions, bodies, and agencies, and how they operate and interact

¹ In their curriculum vitae, candidates should clearly indicate for all years during which management experience has been acquired: (1) title and role of management positions held; (2) numbers of staff overseen in these positions; (3) the size of budgets managed; (4) numbers of hierarchical layers above and below; and (5) number of peers.

² Common European Framework of Reference for Languages (CEFR)

Digital:

Essential:

- Advanced experience in using computers, including latest digital communication and document production tools (office software, VoIP software, ...)
- Advanced skills with advanced digital content (text, tables, database, ...) production

5. Personal qualities

Ability to:

- demonstrate professional competence and mastery of subject matter, to work autonomously and confidentially, to be results driven, to make realistic commitments, to meet deadlines, to show persistence when faced with difficult situations or challenges, and to work under stressful situations
- take ownership of all responsibilities and honour commitments, to deliver outputs within prescribed time, cost and quality standards, and to operate in compliance with organisational regulations and rules.
- work in a multicultural environment, to work collaboratively with colleagues to achieve project goals, to solicit input by genuinely valuing others' ideas and expertise, to share credit for team accomplishments, and to accept joint responsibility for team shortcomings
- focus on priorities, create synergies, and manage scarce resources as well as to promote the guiding principles of openness, transparency, independence, and technical excellence
- speak and write clearly and effectively, to exhibit interest in having two-way communication, and to be eager to share information and to keep people informed.
- communicate effectively and fluently in a transparent and open manner with internal and external stakeholders, including national, and international authorities, international organisations, press, the public, as well as to represent the JPO in external fora.

6. Conditions of employment

Applications are opened to nationals of the African Union member States.

The post is to be filled on a fixed-term basis until March 2027. It may include a probation period of three (03) months.

Remuneration will be defined in accordance with the conditions applicable to the Programme and depending on the experience of the incumbent.

The type of employment contract may differ according to the status of the incumbent. This can include consultancy contract.

7. How to apply

Interested candidates must complete an application dossier which shall include:

- Curriculum Vitae (CV)
- Motivation letter
- Passport copy
- Copies of diploma(s) and certificate(s)
- Recommendation letter(s) (optional)

The CV shall be compliant with the Europass CV format and be created using the CV builder available here:

<https://europa.eu/europass/eportfolio/screen/cv-editor?lang=en>

Notes:

Instructions and guidelines for filling the CV can be found here:

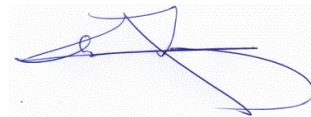
<https://europass.europa.eu/en/create-europass-cv>

Applications dossier shall be submitted electronically, by not later than November 29, 2024 (18:00 UTC) to: vacancy@satnav-africa.com

The "Support to satellite navigation services development and use in Africa" Programme reserves the right not to uphold the present vacancy notice.

12 novembre 2024

Director of the Programme



Ceubah GUELPINA

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